

Duolingo UK Limited Carbon Reduction Plan

Supplier name Duolingo UK Limited
 Publication date 15 January 2026

Commitment to achieving net zero

Duolingo UK Limited is committed to achieving net zero emissions by 2050.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2025	
Additional details relating to the baseline emissions calculations:	
Duolingo UK Limited has never previously assessed or reported emissions	
Baseline year emissions:	
Emissions	Total (tCO₂e)
Scope 1	4.75
Scope 2	3.62
Scope 3 (included sources)	72.23
Total emissions	80.6

Current emissions reporting

Reporting year: 2025	
Emissions	TOTAL (tCO₂e)
Scope 1	4.75
Scope 2	3.62
Scope 3 (included sources)	72.23
Total emissions	80.6

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 60 tCO₂e by 2030. This is a reduction of 25%.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2025 baseline. The carbon emission reduction achieved by these schemes will be calculated in future years and the measures will be in effect when performing the contract.

We are committed to identifying and implementing ways to increase energy efficiency. Whenever possible in our workplace designs, we select energy-efficient appliances, transition our lighting to LED, and work with a designer to maximize the sustainability of our office spaces. We strive to reduce energy consumption by installing adequate lighting controls for users, such as timers, occupancy sensors, and advanced controls that allow for direct and indirect lighting in our workspaces. We also continue to seek better ways to manage our consumption in areas such as heating/cooling, water, etc.

We encourage our employees to reduce commuting emissions by offering a stipend to walk, bike, carpool to work and will work to expand these offerings and options.

Future carbon reduction initiatives

In the future we hope to implement further measures including, but not limited to, the purchase of carbon offsets.

Declaration and sign off

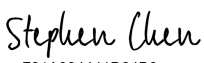
This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors of Duolingo UK Limited.

Signed on behalf of the supplier:

DocuSigned by:

791A034441D84B0...

Stephen Chen

Director, Duolingo UK Limited

Date: 1/15/2026